

Primary Care Quality Improvement / Leadership Fellowship Programme 2021

Information Pack

Summary

The Primary Care School, Health Education England Thames Valley (HEETV) are delighted to announce funding for Quality Improvement and Leadership Fellowships.

The Fellowships are open to **GPs and multi professional primary and community care professionals** within Primary care in Berkshire, Oxfordshire Buckinghamshire and Frimley, who are recently professionally qualified (within five years post qualifying/ CCT)

Intent of the Fellowships

The Primary Care School hope that by supporting this fellowship programme that there will be a cadre of motivated and talented individuals who will work across the health and care system, developing and delivering high quality care whilst investigating, developing and implementing new ways of improving health services provision.

Individuals are invited to apply with a quality improvement project idea or a leadership challenge/ project that they wish to undertake. The project ideas must be aligned to national or local strategies.

Outcomes for the Fellows

The fellowships will provide unique personal development opportunities by.

- Providing the opportunity to combine a clinical role and funded professional development
- Develop new and innovative service models which impact and improve health services

- Develop and explore ways to use skills, knowledge, and enthusiasm for primary care outside of the traditional practice boundaries

Develop new knowledge, skills, and competences for example in critical appraisal skills, leadership skills and the use of quality improvement methodology.

- Providing funding to undertake an accredited education programme or undertake educational support relevant to the fellowship.

Outcomes for the Practice / Primary Care Network / Clinical Commissioning Group / Integrated Care System

- Encourage the recruitment and retention of GP's and primary care staff in the local area.
- To have individuals with availability and who are motivated to tackle local health issues
- To effectively manage and develop current and future leaders in primary care

Fellowship Programme-

- Funding will be allocated to the employing practices.
- The employer will be the practice
- The fellows will be educationally supported by the Primary Care School
- The outcomes of the projects will be evaluated and disseminated

Scope

- All projects must link to ambitions within the NHS Long Term Plan, Local ICS priorities and or HEE priorities.

Timeline

The Primary Care School are launching the programme in December 2020, with an anticipated start date in March 2021. The Fellowships will complete in March 2022.

The Programme

During the period of the fellowship individuals will receive support from both the HEETV Primary Care School and where appropriate the local training hubs.

The programme is flexible and will be co designed with the cohort, it will be a blended approach including formal learning approaches such as masterclasses / workshops and action learning sets as well as less formal and innovative approaches to learning such as networking and visits to local organisations.

Due to the current educational context it is envisaged that most of the workshops will involve the use of virtual learning/ webinars.

There is an expectation that as part of this fellowship individuals will participate in the workshops and learning sets and receive coaching.

During the fellowship individuals will also be supported to undertake the NHS Leadership Academy Edward Jenner, Foundations of Leadership e-learning programme,

<https://www.leadershipacademy.nhs.uk/programmes/the-edward-jenner-programme/>

Workshops/ Masterclasses

It is anticipated that workshops / masterclasses will be on some core topics which may include:

- Working within Systems
- Quality Improvement methodology/ skills
- Leading self and leading teams
- Improving Population Health
- Working in partnership with communities
- Coaching skills
- Influencing skills
- Digital technology and health

Governance

A memorandum of understanding will be signed between HEETV and the employing practice. Oversight of the Fellowship programme will be via a group of senior leaders from HEETV Primary Care School.

Previous participants on any HEE Fellowship scheme are not eligible to apply.

Funding

The Primary Care School envisage up to maximum of £18k for two sessions of activity for each newly appointed fellow for one year only. This financial model is based on medical staff and therefore may be flexible for non-medical applicants.

Additional funding of up to £3k may be accessed to support appropriate Continuing Professional Development activity for the individual.

Evaluation

An evaluation of the fellowship scheme will be carried out by the HEETV GP School. All fellows are required to provide summative and formative evaluation of their projects.

Next Steps

If you are interested in taking up a fellowship, please contact:

Maggie.woods@hee.nhs.uk

Or

Melanie.Porter-Turner@hee.nhs.uk

1st December 2021